Regular Meeting Thursday, January 21, 2021 7:00 PM

1. CALL TO ORDER - ESTABLISH A QUORUM

The Sterling City Independent School District Board of Trustees met in a regular meeting in the Sterling City ISD Administration Building. Board President, Jason Cox, established a quorum was present and called the meeting to order at 7:02 pm. Those in attendance were Trustees: Jason Cox, Laura Flores, Mike Knittel, Sims Price, Margaret Foley, Jerry McGinnis, and Bill Orsak. Guest Don McKee was in attendance. Also in attendance were Superintendent, Bob Rauch, Elementary Principal, Jami Keele, Secondary Principal, Ty Stevens, Business Manager, Danetta Ferguson, and Compliance Director, Michele Guetersloh.

2. OPEN FORUM None.

3. REPORTS AND PRESENTATIONS

3.A. Financial Audit Report by Reed, McKee and Co., P.C. for F.Y.E. August 31, 2020 Don McKee of Reed, McKee and Co., P.C. presented and discussed the Financial Audit Report for the fiscal year ending August 31, 2020.

3.B. Elementary Principal Report

3.B.a. Campus Update

Mrs. Keele presented to the Board enrollment figures and academic updates including information on student data tracking, intervention, and professional development.

3.C. Secondary Principal Report

3.C.a. Campus Update

Mr. Stevens presented to the Board information regarding T-TESS and UIL, Serve Safe certification, County Stock Show participation, Ag Mechanics competition dates, upcoming FCCLA and Stock Show information, and CNA Clinicals.

3.D. Superintendent Report

3.D.a. Annual District Report

3.D.a. F.I.R.S.T. (Financial Integrity Rating System of Texas)
Mr. Rauch presented to the Board the F.I.R.S.T. report. The District earned a score of 100.

3.D.a. T.A.P.R. (Texas Academic Performance Report)
Mr. Rauch provided a summary of the T.A.P.R. to the Board.

3.D.a. Superintendent Contract

Mr. Rauch provided the Board with the 2020-2021 Superintendent Contract for review.

3.D.b. School Board Election May 2021 Mr. Rauch informed the Board the first day to file an application for a place on

3.D.c. Team of 8 Training 3.D.c. February 23rd or March 3rd at ESC 15 The Board asked Mr. Rauch to coordinate a date with ESC Region 15 to provide training at Sterling City.

4. ITEMS FOR DISCUSSION AND CONSIDERATION

the general election ballot was January 13, 2021.

4.A. Consent Agenda

4.A.a. Minutes from previous meeting(s)
The Board on a motion by Bill Orsak and second by Sims Price voted 7-0 to approve the consent agenda.

4.A.b. Financial and Investment reports

4.B. Budget Amendment(s)

The Board on a motion by Sims Price and second by Bill Orsak voted 7-0 to approve the proposed budget amendment.

4.C. Financial Audit Report for F.Y.E. August 31, 2020 The Board on a motion by Sims Price and second by Mike Knittel voted 7-0 to approve the Financial Audit Report for the F.Y.E. Aguust 31, 2020.

4.D. Administrative Business Procedures Manual Update
The Board on a motion by Bill Orsak and second by Mike Knittel voted 7-0 to
approve the proposed update to the Administrative Business Procedures Manual.

4.E. Senior Trip 2021

Mr. Stevens discussed options for the 2021 Senior trip.

4.F. District Policy Update 116
The Board on a motion by Mike Knittel and second by Bill Orsak voted 7-0 to approve the District Policy Update 116.

4.G. Executive Session (Personnel TGC 551.074)

The Board on a motion by Mike Knittel and second by Bill Orsak voted 7-0 to enter Executive Session at 8:29 pm. The Board resumed Regular Session at 8:51 pm.

4.G.a. Superintendent Appraisal 2020

The Board on a motion by Mike Knittel and second by Bill Orsak voted 7-0 to approve a 3% salary increase with a one year contract extension into the 2025-2026 school year and one-time salary increase of \$10,000.

4.H. Next Board Meeting Date The Board mutually agreed to schedule the next Board meeting on Thursday, February 11, 2021 at 7:00 pm.

5. ADJOURNMENT
The meeting was adjourned at 9:03 pm.

Jason Cox, President

Laura Hores, Secretary